

## Syl Validation Matrix

### APPLICATION ROUTE 1: FAST TRACK ROUTE TO PROFESSIONAL MEMBERSHIP

Our Fast Track Route is designed for applicants who meet the criteria for one of our professional membership grades as set out below. Applications submitted via this route are not scored, only graded and as such they require a less detailed application.

Qualification/Accreditation	+ Experience	= Membership Grade
<p><b>The Institute's own Certificate or Diploma or Advanced Diploma in Security Management OR any ONE of the following:</b></p> <p><b>Academic / Vocational Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Relevant University Qualification at L5 or above or international equivalent (minimum 120 credits)</li> <li>• Relevant RQF Level 5 Diploma or above (includes BTEC Diploma / NVQ)</li> </ul> <p><b>Professional Certifications:</b></p> <ul style="list-style-type: none"> <li>• ASIS CPP/PSP/PCI</li> <li>• (ISC)<sup>2</sup> CISSP/CCSP/CCFP/CSSLP/CAP</li> <li>• ISACA CGEIT/CISA/CISM/CRISC/CDPSE</li> <li>• ISMI CSMP</li> </ul> <p><b>Professional Recognition Awards:</b></p> <ul style="list-style-type: none"> <li>• Relevant C&amp;G Professional Recognition Award at L5 or above</li> </ul>	<b>No minimum requirement</b>	<b>Associate (ASyl)</b>
<p><b>The Institute's own Diploma or Advanced Diploma in Security Management OR any ONE of the following:</b></p> <p><b>Academic / Vocational Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Relevant University Qualification at L5 or above or international equivalent (minimum 120 credits)</li> <li>• Relevant RQF Level 5 Diploma or above (includes BTEC Diploma / NVQ)</li> </ul> <p><b>Professional Certifications:</b></p> <ul style="list-style-type: none"> <li>• ASIS CPP/PSP/PCI</li> <li>• ISMI CSMP</li> <li>• (ISC)<sup>2</sup> CISSP/CCSP/CCFP/CSSLP/CAP</li> <li>• ISACA CISM/CGEIT/CISA/CRISC/CDPSE</li> <li>• CMI Management Diploma at L5 or above</li> </ul> <p><b>Professional Recognition Awards:</b></p> <ul style="list-style-type: none"> <li>• Relevant C&amp;G Professional Recognition Award at L5 or above</li> </ul>	<b>A minimum of 3 years' middle/senior security management experience</b>	<b>Member (MSyl)</b>
<p><b>Chartered Security Professional (CSyP)</b>  <b>Chartered Cyber Security Professional (ChCSP)</b>  <b>RSES</b></p>		<b>Member (MSyl)</b>

## APPLICATION ROUTE 2: STANDARD ROUTE TO MEMBERSHIP

Our Standard Route to membership is available to individuals who either do not meet the Fast Track Route criteria set out above, or who do, but would prefer their application scored to determine membership grading.

Grade	Points Needed	Special Requirements
Affiliate	Nil	Open to individuals who have an active interest in the field of security and wish to take part in the Institute's activities.
Student	Nil	Must be studying on a recognised security related course
Associate	4 - 20	A minimum of 3 years general security experience
Member	21 - 60 points	A minimum of 5 years general security experience <b>and/or</b> 3 years middle/senior security management experience
Fellow	61+ points	Can be applied for by individuals who have held membership at Member level and completed CPD (Syl CPD Scheme) for a minimum period of 2 years immediately prior to application. Candidates must attain an overall minimum score of 61 points including: <ul style="list-style-type: none"> <li>• 10 points from <b>Middle/Senior Security Management</b> Experience</li> <li>• 6 points from <b>Security Related Qualifications</b></li> <li>• 10 points from <b>Professional Commitment</b></li> </ul>

Applications submitted via this route are reviewed by the Validation Board against the scoring matrix set out on the following pages which recognises and awards points for general security experience, security management experience, qualifications, security related training and professional commitment

SECTION	POINTS AWARDED	
<b>Experience</b>	<b>No Maximum points cap</b>	
General Security Experience	0.5 for each year in an occupation considered security related	
First Line Security Management	0.5 points for each year (in addition to points for general security experience)	
Middle or Senior Security Management	1 point for each year (in addition to points for general security experience)	
<b>QUALIFICATIONS</b> <b>Proof must be provided</b> (Please also refer to note 1 below)	<b>Security Related</b>	<b>Non-Security Related</b>
		<b>A maximum of 5 points can be awarded (in total) for non-relevant qualifications</b>
<b>Security Institute Qualifications</b> Level 7 Adv. Diploma in Security Management Level 5 Prof. Diploma in Security Management Level 3 Certificate in Security Management	10 8 4	
<b>University Qualifications</b> Doctor of Philosophy/Professional Doctorate Doctorate by publication Education Doctorate (EdD) Master's in Philosophy (MPhil) Master's Degree Post Graduate Diploma Post Graduate Certificate Bachelor's Degree with Honours Bachelor's Ordinary Degree Foundation Degree Diploma of Higher Education Certificate of Higher Education	18 16 16 16 12 10 8 14 12 10 8 5	6 6 6 6 4 4 3 5 4 4 3 2
<b>Vocational Qualifications</b> (e.g. NVQ/BTEC/SVQ) Level 2 Level 3 Level 4 (Award/Certificate/Diploma) Level 5 (Award/Certificate/Diploma) Level 6/7 (Award/Certificate/Diploma)	1 2 Award 2 Cert 4 Diploma 6 Award 3 Cert 5 Diploma 7 Award 4 Cert 6 Diploma 8	1 1 Award 1 Cert 1 Diploma 2 Award 1 Cert 2 Diploma 3 Award 1 Cert 2 Diploma 3
<b>Professional Certification</b> <ul style="list-style-type: none"> <li>ASIS CPP/PSP/PCI</li> <li>(ISC)<sup>2</sup> CISSP/CCSP/CCFP/CSSLP/CAP</li> <li>ISACA CGEIT/CISA/CISM/CRISC</li> </ul>	5	
<b>Professional Recognition Awards:</b> City & Guilds Professional Recognition Awards Level 7 (Membership Award) Level 6 (Graduateship Award) Level 5 (Affiliateship Award) Level 4 (Licentiate Award)	7 6 5 4	

<b>SECURITY-RELATED TRAINING</b>	<b>To a maximum of 10 points</b>	
The aim of this section is to understand what additional vocational <b>security training</b> you may have undertaken to support your career progression which did not result in a formal examination.		
Training courses must be relevant to security employment	0.5 – 2 points per course	
<b>PROFESSIONAL COMMITMENT</b>		
<p>The aim of this section is to understand how you may maintain and mobilise your security ability, knowledge and experience for the benefit of the wider security community. Importantly, any activities included within this section should demonstrate voluntary personal commitment and be tasks undertaken willingly in addition to those prescribed within your job description or within local practice. This section also recognises outstanding service or achievement and commitment to continual professional development.</p> <p>Professional Commitment can be demonstrated through a variety of activities – the table below is by no means exhaustive but is created to assist applicants to see the types of activities recognised within this section and the typical points allocation for each activity. All activities included within this section must be evidenced with application or the contact details provided of an individual who may verify the information given.</p>		
<b>Activity</b>	<b>Points</b>	<b>Qualifying</b>
<b>Volunteer Roles</b>		
Regular security related mentoring	<b>0.5</b>	Formal scheme 0.5 points per mentee. Informal scheme must be minimum of 4 x 1-hour sessions during a year
Reserve military service or service within the Special Constabulary	<b>1 per year</b>	
Undertaking voluntary roles within organisations and professional bodies relevant to the security profession	<b>1 per year</b>	Per year, per organisation
Provide security advice/service within local community or non-security organisation	<b>1 per year</b>	Can be a specific project or ongoing commitment
Volunteer roles outside of security of benefit to the community	<b>0.5 per year</b>	Capped at a maximum of 3 points
<b>Presentations and Publications</b>		
Guest subject matter expert lecturing	<b>0.5 – 1</b>	Per event (capped at maximum of 3 points)
Keynote addresses or presentations to the wider security audience	<b>0.5 – 1 (1 point for keynote speeches)</b>	Per event (capped at a maximum of 3 points)
Founder of new security initiatives or groups	<b>1</b>	Per initiative or group
Developing and managing an online security forum	<b>0.5 per year</b>	
Published documents – authoring or co-authoring of books, articles or guidance documents which develop and enhance skills, knowledge or best practice. ( <i>Note</i> this does not include publications produced for marketing a commercial organisation or product).	<b>0.5 – 3 per publication</b>	Cap of 2 points in total for self-published articles)
<b>Continuing Professional Development</b>		
Continuing Professional Development (security related formal scheme)	<b>1 per year</b>	Capped at 5 points

<b>Honours, Commendations and Awards</b>		
Commendations awarded by senior police officers at the rank of: Commissioner; Deputy Commissioner; Assistant Commissioner; Deputy Assistant Commissioner; Commander; Chief Constable; Deputy Chief Constable; Assistant Chief Constable; Provost Marshal; Deputy Provost Marshal or International equivalents	2	Per commendation
Honours rewarding individual bravery, achievement or exceptional service (including international equivalent) <b>Additional detail provided note 2 below.</b>	1 - 4	Per Honour
Dissertation prizes	1	Per award
<b>Chartered accreditation</b>		
Relevant Chartered Professional Accreditation	5	Capped at 5
Non-relevant Chartered Professional Accreditation	2.5	Capped at 2.5

Additional notes to accompany scoring matrix above:

### Note 1: Qualifications

#### Relevant Qualifications

Relevance will be determined based on the qualification's *close alignment* to the field of security, or combination of subject matter and its *application*.

'Close alignment' will be determined through scrutiny of the qualification and its component modules.

'Application' will consider current and previous use of the qualification in workplace activities directly related to the field of security.

#### Multiple Degrees

Where an applicant has undertaken more than one non-security related degree at a given level, the points awarded will not exceed the maximum for a single degree.

#### Partially Completed Degrees

Partially completed degrees can be recognised and attract points towards your membership provided a formal transcript from the university is submitted with application:

1 point will be awarded for every 25 credit points awarded at Undergraduate level.

2 points will be awarded for every 30 credit points awarded at Postgraduate level.

### Note 2: Professional Commitment

Honours rewarding individual bravery, achievement or exceptional service (including international equivalents)

George Cross, Victoria Cross, George Medal, Distinguished Service Order, King's/Queens Gallantry Medal, Conspicuous Gallantry Cross, Distinguished Service Cross, Military Cross, Distinguished Flying Cross, Royal Red Cross (Class 1), King's/Queen's Commendation for Bravery	4	Per honour/award
King's/Queens Gallantry Medal	3	
Albert Medal, Mention in Dispatches, King's/Queen's Commendation for Bravery in the Air	2	
King's/Queens Commendation for Valuable Service	1	
The Most Distinguished Order of St Michael and St George	1	
Most Excellent Order of the British Empire - rewarding contributions to the arts, sciences, charitable work and public service: GBE, KBE/DBE, CBE, OBE, MBE, British Empire Medal	1-2	2 points per order, decoration or medal where security related and 1 point where not security-related
King's/Queen's Police Medal; The Order of the Companions of Honour	2	