

The Security Institute

The professional body for security



The Mentoring Programme

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Mentoring Programme



The **Security Institute** mentoring programme provides informal professional support, focussing on career development planning, skills development and practical 'on-the-job' advice to members who are developing their careers in the security profession.

Advice and guidance is provided on topics ranging from personal development, career choices, to practical and theoretical security questions.

Benefits to Mentees:

- To forge close links between experienced Institute members and those at differing developmental stages in their careers;
- To help mentees realise their true potential within the security profession by helping to define career goals and aspirations, and creating a development plan;
- To help build self-confidence, with support and advice in dealing with challenging work situations;
- To encourage mentees to optimise networking and continuing professional development opportunities;
- To develop interpersonal and leadership skills.

Benefits to Mentors:

- To enhance the mentor's understanding of career issues experienced by less experienced members of the Institute;
- To increase the mentor's professional satisfaction derived from helping to develop others and contributing to the wider profession;
- Where mentees are on a security-related course of study, the mentor can be introduced to current areas of academic interest within the field of Security;
- Builds and develops the mentoring skills of established professionals, thus providing career development opportunities to both parties within the mentoring relationship.