

“SECOND YEAR IN CHAIR FOR MIKE BLUESTONE, AND ANOTHER DYNAMIC YEAR FOR THE SECURITY INSTITUTE”

Security Institute Chairman Mike Bluestone reported an excellent year of progress for the organisation at its Annual General Meeting, hosted by Nomura in London on 22nd June 2011. With Security Institute President Lord Carlile QC in attendance, along with many directors and members of the organisation, Mike delivered his report which included details of several successes in the last twelve months, largely due to the introduction of portfolios of responsibilities for the Board of Directors. As a consequence, excellent progress has been made, such as the launch of the new Good Practice Guidelines, recognition and growth of the award-winning distance learning programme, joining the Security Alliance at its outset and becoming one of the Governing member organisations, submission of a petition for Royal Charter, and launch of a Register for Chartered Security Professionals.

The election of Directors saw Ken Livingstone and Joe Greenan being returned for a second term in office with the Security Institute, plus Dr Alison Wakefield, Louise Lush OBE, Andrew Nicholls, Mike Hurst and Garry Evanson joining the Board as elected directors.

The AGM was followed by the Annual Institute Exhibition and Conference, sponsored by the Fire & Security Association, Global Aware and Ultimate Security. The event was opened by Deputy Mayor of London Richard Barnes talking about security in London in 2012, who was followed by Lynne Featherstone MP talking about plans for the future of regulation. Topics covered by other speakers included recovering from disaster in Japan, securing the Post Office, 10 years on and post-Bin Laden: Success, Threats and Vulnerabilities, corporate case studies, and excessive and adequate use of surveillance.

The Conference was followed by drinks and a BBQ attended by 160 members and guests, sponsored by IFSEC 2012 and Global Aware. The charity Victim Support was supported by the event.

Chairman's Report to the Annual General Meeting

“Lord Carlile, Ladies and Gentlemen, allow me to extend to each and every one of you, a very warm welcome to this our 2011 Annual General Meeting of the Security Institute.

I would like to firstly express my gratitude to Lord Alex for his ongoing support and for taking time out of his very busy diary to chair this meeting. Your support Lord Alex is truly invaluable, and in you this Institute has a true and genuine, friend and supporter.

I cannot let these heartfelt expressions of gratitude pass without acknowledging the fantastic support from Nomura and in particular, Andy Williams, for Nomura's outstanding sponsorship of this AGM, and Conference facility. Thank you so much to you Andy and your team from all of the membership.

Let me also pay tribute to our outstanding and truly dedicated Head Office Team, led by our very own Superwoman, Di Thomas, who is supported by Karen Newman and Paula Stanbridge. This team, who on a normal basis excel in everything they do, have just come through a rather special twelve month period of major challenges which they have risen to in an awesome manner. Even without the special challenges of this past year they work incredibly hard for the membership, day in and day out. They have worked especially hard of course to arrange and plan this meeting as well as the exhibition and conference that follow, with the special help of Institute Affiliate Liz Lloyd of Global MSC. I also take this opportunity to publically acknowledge the major contribution made to the life of this Institute by

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my hard working and dedicated fellow Board directors, several of whom are here today, including my loyal Vice Chairman for Business, David Gill. I thank you all.

A special 'thank you' too to our Company Secretary, Nigel Churton for his efficient handling of the formal part of today's AGM. Let us also congratulate Nigel on his recent installation as Master of the Worshipful Company of Security Professionals.

I thank all of you for your support and feedback on a wide range of issues with so many of you volunteering your time over and over again, whether it be for our unique and much admired Validation Board, led by Emma Shaw; or for the Academic Board, led by Dr Alison Wakefield, or the many working/focus groups whose individual and collective contribution to the daily life of this Institute continues to make Syl the envy of other professional bodies. Thank you all, and thank you for being here today.

At this point, I wish to acknowledge as I have done before, the vision, enterprise and commitment of that wonderful group of security practitioners which included: Geoff Whitfield, Bill Wyllie and Stewart Kidd, all of whom were among the founders of this Institute twelve years ago. Without their vision, their foresight, and their boldness, this Institute would simply not exist. I've said it before, but I am immensely proud to have been an early 'convert' to Syl and to have been admitted back in 2000 as member Number 20!

So, what has your Board and the HQ team been up to over the past twelve months?

Firstly, I can state that the restructuring of Board responsibilities and individual portfolios has proved a success. Directors are now focussed on specific tasks and areas of responsibility. They are empowered to get on with their roles, and maintain overall control over their specialist areas.

It is no secret that included within the new Board's objectives were both growing the membership, and enhancing the value of membership

Achievements in the last twelve months

So what have we all achieved together, over the past twelve months? And how far have we come? Taking firstly, the size of our membership, we have maintained this at just over 1,000 for 18 months but significantly, the rate of new joiners over the past few months has risen to an average of 20 per month. This is no small achievement, bearing in mind the ongoing, negative impact of what is still a national economy struggling to emerge from the worst economic recession in recent times.

*Especially satisfying, has been the ongoing progress following the launch in 2009 of the **Student membership programme**, which has seen recruitment to the Institute of 46 new student members. The fact that young students are aspiring to make professional security practice a career of first choice, and are choosing the Institute as their professional 'home', must be a good thing for all of us.*

*Closely allied to the student membership programme is the **Wilf Knight Award** managed on behalf of the Institute by Garry Evanson. Last year we were able to congratulate Syl member Gus Darroch-Warren on receiving his award at the prestigious Security Excellence Awards. This year through our ongoing development programme with universities, we anticipate a wider take-up of entries as the Institute message is broadcast further, and invitations to participate in the 2011 Award have just been issued.*

*Also helping to attract new student members is the ongoing success of the now established **Mentoring programme**. This programme is not just for newcomers to the security sector, and several mature members are successfully taking advantage of this valuable free member benefit.*

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*The enhancement in accreditation and recognition of our Syl **Diploma and Certificate programmes**, (levels 3 and 5 respectively) delivered by Perpetuity Training, has led to a substantial increase in distance learning students, which has also generated welcome cash flow into the Institute's coffers. Brian Sims will tell you that winning the Security Excellence Award last October may also have had a positive effect, and I am sure he is right – it will be an interesting challenge to see what Ken Livingstone comes up with this year to top that!*

*We also saw further **Master Class programmes** on subjects including domestic extremism against the power industry, cyber security and security systems updates, where delegates can make a detailed study of particular aspects of security.*

*We continue to be keen supporters of **Professor Martin Gill's SRI initiative**, and we will be continuing our support for this superb initiative this year.*

*Your new Board also resolved to become more deeply engaged with other industry and sector wide bodies, in combined efforts to help **raise standards in security**. In this regard, we have taken part in a number of high level initiatives with the SIA, the BSIA, the Swedish Foretags University, and Skills for Security. These initiatives have included taking part in seminars, conferences, and workshops.*

*The Security Institute also led from the front last September when we responded with gusto, determination, and fight, to the announcement that HM Government was to 'burn' the SIA quango! How many of us, I wonder, even realised the SIA was a quango? Our initiative, along with those of the BSIA, IPSA, ASIS, and others, quickly led to the establishment of the **Security Alliance**. The outcome is now known to you all. The SIA was removed from the bonfire, and the Security Institute, now a member of the Security Alliance's Governing Board, has played a key part in persuading HMG to reverse its decision and to establish a focused programme of consultation with the SIA, the SA, and other key stakeholders to restructure (but not abolish) government led regulation of the UK private security industry. There is still much work to be done, but be assured that your Institute is at the forefront of influencing the final outcomes. My thanks to Mike White for his support in leading our own Focus Group in this area.*

As I said last year, your Board will not shy away from controversial and difficult topics. Our duty is to you, the membership. You may not always agree with us. Our membership constitutes an eclectic mix of security interests, sectors, and individuals, but we will continue to consult with you and to keep you updated on these key developments.

Our relationship with the SIA continues in an open, honest and friendly way, and we look forward to working with the successor to the SIA when that new body is constituted post 2012 Olympics.

We have also continued to build upon the excellent relationships with the organisers of IFSEC and Counter-Terror Expo, and added the smaller Transport Security Exhibition and the Total Security Summit to our list of supported events. Both CTX and IFSEC saw several Board and Institute members taking part in chairing sessions, or sitting on panels at these two important events. We are also grateful to both organisations for their generous sponsorship of Institute events.

Indeed, let me take this opportunity to thank all of our sponsors over the past twelve months for their generous sponsorship. They are too numerous to mention them all now, but to all of our sponsors I say that your support is invaluable, and we salute you all.

The convening of interesting and varied members' events has been another feature of the past twelve months, although this was not without its difficulties. We organised 25 events in total in 2010, some

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well attended, others not so. The subsequent analysis of effort, return (financially and in terms of how many members benefitted) has led to some difficult decisions in 2011, such as the cancellation of the Dixie Queen, the IFSEC members' event and also the smaller regional events throughout the year. However, as one door closes another opens, and we are now happy to help and support members organising smaller regional meetings on their own turf. Time will tell whether the challenge will be taken up.

*We held our second **Remembrance Lecture** held at Nomura Bank at which Air Marshal Sir Stuart Peach delivered such a poignant and moving talk on the heroic work of our armed forces across the globe and especially in Afghanistan. I want to pay tribute to all of our members who volunteer their time to arrange events. Well done to you all.*

*Our voluntary **CPD programme**, has been with us for over a year now and although the take up has not yet reached the point we aspire to, it is fact that CPD is an essential part of any serious professional Institute. CPD is of course a pre-requisite for obtaining chartered status, and I urge members to embrace it. It is now compulsory for student and graduate members, and we have established an effective CPD panel to manage the scheme, led by hard working director Maria Cox.*

*During the past twelve months we have also witnessed the publication and launch of the first in our new series of **Good Practice Guides**.*

*The subject matter of the first was **Investigations in the Workplace**, and this outstanding publication was written by our very own David Gill and Gus Darroch-Warren, and the project was managed by Jerry Woods, and was supported by a number of volunteer members who have been involved in the proof reading and editing stages. To all you, I say a huge 'thank you'! I commend this Guide to you all as a most useful and practical reference guide. Further Good Practice Guides are now in the proofing stages and you can expect further publications later this year*

*On the **International front** – we have continued our cooperation with the South African Institute of Security, with Errol Peace leading a Master Class event in March and speaking on security at the World Cup event held in SA. We have also developed relationships in Canada and have a couple of new Canadian members as a result.*

*Many of you will no doubt recall that in my report at last year's AGM, I announced the establishment by your Board of a **Chartered Status Steering Group**.*

Well, I am now delighted to inform you all that following months of hard work by the Steering Group, and many other supporters, and in particular our special legal advisor on such matters, Keith Lawrey, we are this week formally submitting our Petition for a Royal Charter to the Privy Council. I can tell you that informal soundings, taken by us with the Privy Council in recent months, revealed the need to tweak the documentation slightly, and this has now been completed. We have received almost 50 letters of support from an eclectic range of organisations, and high profile individuals.

We are cautiously optimistic, but there are no guarantees in what I can't resist calling 'unchartered territory'. We expect to know where we stand in about four to five months from now, and I will keep you updated. The fervent desire of your Board is that during the next twelve months we will all be able to re-define ourselves as Associates, Members or Fellows of the Chartered Security Institute!

*And whilst we are talking Royal Charters, let me now move on to another accomplishment of the Institute over the past twelve months, and here of course I am talking about the launch on the 7 June of the **Register of Chartered Security Professionals**.*

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It is I think well known that our friends in the Worshipful Company of Security Professionals acquired exclusive ownership of the one security industry Register when the Company were granted their own Royal Charter in 2010.

Just over a year ago, following discussions and a detailed consultation process with the Worshipful Company, the Security Institute was formally appointed as manager and operator of that Register. Effectively, the Institute and Worshipful Company entered into a partnership. From the Worshipful Company's side this partnership was led by Don Randall and Peter French (both Institute Fellows). I led from the Institute's side, with significant support from David Gill, Di Thomas as Project Manager, with additional support from Dr Alison Wakefield, Gus Darroch-Warren, Anders Groenli, Garry Evanson, Paula Stanbridge and others.

The outcome of these many months of hard work, which put an enormous strain on Di and her team, as well as on many others, saw the launch of the Register on the 7 June and the admittance of the first ten Registrants – all now Chartered Security Professionals!

This was and is a ground breaking moment– a milestone in the aspirations of so many of us to witness the genuine and tangible advancement of professional security practice in this country.

The attainment of this qualification, namely CSyP, places Registrants on a par with other recognised professionals, be they lawyers, Chartered Engineers, Accountants, Architects and other recognised professionals. The Chartered Security Professionals Registration Authority overseas the integrity of the Register and its Registrants, and the authority is chaired by Lord Carlile.

My fervent hope is that many institute Members, and Fellows, will seek to become CSyPs. Not everyone will or can make the grade. The requirements are tough, but it is inevitable that the Register will provide the major pool of new Registrants.

The Register however, does not seek to replace and indeed cannot replace the Institute as the natural home and body for the generic pool of security professionals. It is for that very reason that having our own Charter will be so important to us. So that Members and Fellows who do not seek to become, or who are not yet qualified to become CSyPs, can nevertheless be recognised for their many skills, achievements and experience, as Members or Fellows of the Chartered Security Institute.

As for the remainder of this year, we remain committed to consolidating and developing all of the initiatives which I have highlighted today, and with particular emphasis and effort on advancing our proposed application for chartered Status.

We are also actively engaging with other security bodies and associations to explore areas of closer cooperation. The development of the Register has in itself been a good example of where we have engaged with the Worshipful Company, the ASC and several universities and other organisations. That cooperation will continue.

As to the future, allow me to vent my own thoughts on the road ahead. As an Institute, we have succeeded in meeting the challenges of the economic recession, and expanded, and I am pleased to report that, our finances are very sound indeed. Our new Finance Director's budgeting, forecasting and reporting is keeping the Board well informed, so we can be confident financially in the decisions we are making. Our reputation remains strong and is growing. We are listened to, which means that every one of your own opinions and concerns has a value and is also listened to.

Please continue to share your thoughts with us – by phone, email, by attending meetings or communicating through our LinkedIn group. We will always work hard to fly your flag on an issue of

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concern, but we need be made aware of your concerns. We may not always be able to help, but we will try our best. This is your Institute!

As for the Security World which we all inhabit, it is indeed changing. Regulation and the economic downturn have led to greater consolidation of security companies, in all sectors of the industry. There are fewer security companies – in all branches of security – but those that remain have weathered a great economic storm, which sadly, is not yet totally passed.

The buying public, your clients, your customers, your end users, call them what you will, are still demanding increased professionalism, and higher standards. As I said last year, they don't always want to pay for it, but they demand it nevertheless! Terrorism, single-issue extremism, and crime are the catalysts for that. More and more people continue to turn to the private security world to help keep them safe and secure.

Last year I made a 'call to arms'. I called on the professional arm of the security sector to grasp the nettle and to have the vision and boldness to see the long term gains of working hard now to professionalise private sector. Well you didn't disappoint.

- You supported me, the Board and our HQ team.
- You volunteered for the VB, the AB and other working and focus groups
- You took part in consultation processes
- You volunteered as pilot applicants for the Register
- You supported our application for a Royal Charter by canvassing support
- You have introduced new members

For all of the above, I thank you, and look forward to more of the same, especially more volunteers stepping forward. I believe we have achieved that major breakthrough in recognition which I alluded to last year. By achieving chartered status for this Institute, we will cement that recognition conclusively.

I repeat the call I made last year to everyone in the Institute - get behind your Board, help us to achieve chartered status, help us to raise funds, help us to deliver excellent events. We know that you are there for the Institute - and we are here for you."

Note to Editors



The Security Institute is the largest association for security professionals in the UK, with admin offices in Devon and its HQ in Warwickshire. Membership offers credibility to applicants due to the unique validation joining process. The Award-winning Certificate and Diploma in Security Management is managed on behalf of the Institute by Perpetuity Training. Institute activities include networking, news and events, qualifications, career support, standards development, sharing good practice, lobbying activity, and continuing professional development for those working in the profession.

☎ +44 (0) 8453 707 717

✉ info@security-institute.org

🌐 www.security-institute.org



The Register of Chartered Security Professionals is the new mark of professionalism for security practitioners. Details of current Registrants who have proven their competencies can be found on the website, along with application forms and guidance.

☎ +44 (0) 8453 707 717

✉ rcsp@security-institute.org

🌐 www.csyp-register.org