
Mentoring Discussion Ideas

Here is a list of discussion topics that may be of benefit when discussed as part of a mentoring session

Standing up for what you want

- How do you convey your ideas, proposals, and positions so that they will be heard?
- How much do you push for your ideas, and when do you know it is time to stop pushing and 'get on board'?
- How do you stand up for what you want?

Decision-Making

- What criteria do you use in making key decisions?
- Do others see your decision-making methods as effective? Emotional? Logical? Emotionally Intelligent?

'Risky Business'

- How do you assess and evaluate how much professional risk to take?
- How comfortable are you with risk?
- How do you increase your effectiveness in identifying and managing risks?

Leadership

- What are the essential characteristics of effective leaders?
- Are these characteristics dependent upon industry or region?
- Do you have any models of effective leadership that you look to

The Glass Ceiling

- How do you perceive it?
- What are the best ways to break through?

Remote Management

- How do you effectively lead workers who are not in the office (telecommuters, remote offices, etc)?
- What economic, technical, or business trends do you see in your sector, and what impact do these trends have on your career choices?

The Global Market

- How is the global economy impacting our industry/our organisations?
- How do you stay informed of global changes?

Change

- How do you keep up with the rate and acceleration of change in your company?
- How do you keep people aligned, engaged, and resilient in the midst of rapid change?
- Tell me about your skills in change management. What techniques do you draw upon to help both yourself and others through the change process?